Proposal for Education Board
Southend Teaching Awards – Summer 2018

An event to celebrate the achievements of all school staff including Teachers, School Support Staff and Headteachers

The Teaching Awards ceremony is a chance for Southend Borough Council to say thank you to Headteachers, Teachers and School Support Staff for all of their hard work, enabling us to identify achievements, celebrate and to share best practice in Southend schools.

Background

For a number of years we have considered holding this event which has been running in neighbouring Local Authorities (eg Essex and Thurrock Council) for several years. As part of our overall recruitment and retention strategy, the event will celebrate success within the Borough and build a strong reputation for Southend Schools. It is well known that such events, when run well, can be key motivators for staff, especially in times of austerity. The Services for Schools Team has a wealth of experience and the resources to host events which can be organised at a minimal cost.

Proposal

The Services for Schools Team, on behalf of Southend Borough Council, will run the event, funded through sponsorship, in the summer 2018 term involving:

- Afternoon Tea at a local venue
- Organising sponsorship for a variety of awards
- Set award categories for nominations
- Publicising the event to encourage nominations from parents, pupils, governors and school staff
- Working in partnership with SOPHA, SOSHA and the Special Heads Association, as well as with the Southend School Governors Association and the unions
- Setting up a panel to judge the nominations for each award category (to include the School Improvement & Performance Group Manager)
- Notifying all those nominated of their success and thanking them with an individual letter written on behalf of the Council and children of Southend

Recommendation to Education Board
- Preparations for a summer term event will need to commence before Christmas, therefore, approval is requested from the Education Board

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Schools Workforce Strategy & Projects Officer